

KTTX/KWHI-AM
Annual EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KTTX and KWHI-AM in Brenham, TX., and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Report covers the time period beginning April 1, 2025 to and including March 31, 2026 (the “Applicable Period”). The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by KTTX and KWHI-AM during the “Applicable Period”;
2. For each such vacancy, the recruitment sources utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified, identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the “Applicable Period”;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the “Applicable Period”, and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies;
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules;

**Appendix 1 to
Annual EEO Public File Report
KTTX/KWHI-AM**

Covering the Period from April 1, 2025 to March 31, 2026

Stations Comprising Station Employment Unit: KTTX and KWHI-AM in Brenham, Texas

Section 1: Vacancy Information

Full-time Positions Filled by Job Title:	Recruitment Source of Hiree:	Total # of Interviewees from All Sources for This Position:
1. Afternoon Drive DJ (8/26/25 – 9/23/25)	All Access	8
2. Sales Account Executive (2/10/25 – 11/17/25)	Internal Posting	3
3. Morning Show Co-Host (1/5/26 – 1/22/26)	KTTX Facebook	7
Total # of Persons Interviewed During Applicable Period:		18

**Appendix 2 to
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Covering the Period from April 1, 2025 to March 31, 2026

Stations Comprising Station Employment Unit: KTTX and KWHI-AM in Brenham, Texas

Section 2: Recruitment Source Information

Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total # of Interviewees This Source Has Provided During This Period (if any)	Full-time Positions for Which This Source Was Utilized
A. KTTX 106.1 Radio Tom Whitehead (tom@ktex.com) P.O. Box 1280, Brenham, TX 77834 Ph. (979) 836-3655 Fax (979) 830-8141	0	1, 2, 3
B. KWHI 1280 Radio Tom Whitehead (tom@ktex.com) P.O. Box 1280, Brenham, TX 77834 Ph. (979) 836-3655 Fax (979) 830-8141	1	1, 2, 3
C. Texas Association of Broadcasters (tab.org) Beth Bobbit (beth@tab.org) Ph. (512) 322-9944 Fax (512) 322-0522	4	1, 3
D. KTTX 106.1 Website (ktex.com) Tom Whitehead (tom@ktex.com) P.O. Box 1280, Brenham, TX 77834 Ph. (979) 836-3655 Fax (979) 830-8141	1	1, 2, 3
E. Internal Station Posting Shannan Canales (shannan@ktex.com) P.O. Box 1280, Brenham, TX 77834 Ph. (979) 836-3655 Fax (979) 830-8141	2	1, 2, 3
F. KWHI-AM 1280 Website (kwhi.com) Tom Whitehead (tom@ktex.com) P.O. Box 1280, Brenham, TX 77834 Ph. (979) 836-3655 Fax (979) 830-8141	0	1, 2, 3
G. Indeed.com Rich Pineda (rpineda@indeed.com) Client Onboarding Strategist 6433 Champion Grandview Way, Bldg. 1 Austin, TX 78570 (480)327-4301	2	2
H. Facebook.com 1 Hacker Way Menlo Park, CA 94025 650-853-1300	3	1, 2, 3

<p>I. All Access Jeff Lynn (jlynn@allaccess.com) RCS Headquarters One North Broadway Floor 14 White Plains, NY 10601 (914) 428-4600</p>	<p>2</p>	<p>1, 3</p>
<p>J. Country Aircheck Addie Morton (news@countryaircheck.com) 914 18th Ave. S. Second Floor Nashville, TN 37212 (615) 320-1450</p>	<p>3</p>	<p>1, 3</p>
<p>K. Washington Co. Chamber of Commerce Jane Hinze (jane@brenhamtexas.com) 314 S. Austin St. Brenham, TX 77833 (979) 836-3695</p>	<p>0</p>	<p>1,2,3</p>
<p>L. Burleson Co. Chamber of Commerce Susan Mott (contact@burlesoncountytexas.com) 207 W. Mustang St. Caldwell, TX 77836 (979) 567-0000</p>	<p>0</p>	<p>1,2,3</p>
<p>M. Bellville Chamber of Commerce Megan Kendrick (info@bellville.com) 742 W. Main St. Bellville, TX 77418 (979) 865-3407</p>	<p>0</p>	<p>1,2,3</p>

**Appendix 3 to
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KTTX/KWHI-AM**

Covering the Period from April 1, 2025 to March 31, 2026

Stations Comprising Station Employment Unit: KTTX and KWHI-AM in Brenham, Texas

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KTTX and KWHI-AM:

1. Bryan College Station Chamber of Commerce 2025 Summer Job Fair

Type of Activity: Job Fair

Date of Event: May 1, 2025

Participating Employee: Eilish Barker – Hertel and Dave Bayless, KTTX Promotion Director and Program Director

Brief Description of Activity and Station Participation: KTTX helped promote and participated in the Bryan College Station Chamber of Commerce 2025 Summer Job Fair on Thursday, May 1st from 1:00 p.m. to 4:00 p.m. at the Brazos Center. The event offered the public an opportunity to educate themselves on companies in the area that are hiring. KTTX promoted the job fair with live public service announcements, in house recorded promotional ads, and live DJ mentions. Eilish Barker-Hertel and Dave Bayless manned the booth from 1:00 to 4:00 p.m. Dave and Eilish answered questions and the public about radio, and about job opportunities.

Number of Application received: 2

2. Independence Hiring Event

Type of Activity: Job Fair

Date of Event: July 1, 2025

Participating Employees: Eilish Barker – Hertel and Dave Bayless, KTTX Promotion Director and Program Director

Brief Description of Activity and Station Participation: KTTX/ KWHI helped promote and participated in Workforce Solution's Independence Hiring Event on Tuesday, July 1st from 10:00 a.m. to 2:00 p.m. at Workforce Solutions in Bryan. The event offered the public an opportunity to see what jobs are out there in their community. KTTX and KWHI promoted the job fair with live public service announcements, in house recorded promotional ads, and live DJ mentions. Eilish Barker-Hertel and Dave Bayless manned the booth from 10:00 a.m. to 3:00 p.m. Eilish and Dave answered questions from the public about how a person gets into radio.

Number of Applications received: 5

3. Brenham Hiring Red White and You Event

Type of Activity: Career Fair

Date of Event: November 13, 2025

Participating Employees: Eilish Barker-Hertel and Courtney Schmitt

Brief Description of Activity and Station Participation: KTTX/KWHI helped promote, sponsored, and participated in the Brenham Hiring Red White and You Event at the Blinn College Student Center in Brenham on Thursday, November 13th. From 9:00 a.m. to 2:00 p.m. the event offered veterans and the public the chance to visit with companies from the community they live in. KTTX and KWHI promoted the job fair with live public service announcements, in house recorded promotional ads, a news story, and live DJ liners. Promotion Director Courtney Schmitt manned the booth from 9:00 a.m. to 10:30 a.m. Morning Show cohost, Eilish Barker-Hertel manned the booth from 10:30 a.m. to 2:00 p.m. and discussed how radio works with the kids.

Number of Applications received: 0

5. Training Program for Advancing Employee Skills: KTTX/KWHI participated in several online trainings and webinars hosted by Texas Association of Broadcasters Account Executive Justin Colley did the P1 Sales Training January 15, 2026 – March 17, 2026

6. Tours of KTTX and KWHI-AM

Type of Activity: Station Tours

Date of Activity: Various

Participating Employees: Various

Brief Description of Activity and Station Participation: KTTX and KWHI personnel conducted several tours of station facilities during the year, giving the public information about the jobs involved in radio

February 13th: For National Radio Day, Brenham High School Audio Visual students enjoyed an immersive experience with the DJ's and toured the station.

March 2nd through 6th: For National Leadership Week, Girl Scout Troops and Heritage Belles came in and toured the station

